



AUDIT SUMMARY OF CONTENT



FACTORY



Social audit

ICS PRESENTATION

The ICS is a retailer-led international multi-stakeholders initiative providing due diligence standards to correct risk of violation to **human and environmental rights in world supply chains**. ICS members apply a common standard built upon, but not limited to UN, OECD, ILO and local regulations.

To engage into membership: contact@ics-asso.org

ICS ETHICAL POLICY

ICS methodology is based on the independence between audit firms and audited factories. ICS habilitated audit firms and audit dates are decided by ICS members only, who commission and own the audit reports, according to ICS guidelines and under ICS monitoring. ICS is not funded by audit firms. Full audit reports are accessible to ICS members only.



FACTORY NAME

GRUPPO CERAMICHE GRESMALT SPA



LOCATION

Italy, 42019 IANO DI SCANDIANO



GPS COORDINATES

Lat.: 44.586365 | Long.: 10.666288



NUMBER OF EMPLOYEES

194



TIER

Tier1- Finished prod. assembly

Public on Sustainability Map



AUDIT RESULTS



AUDIT CYCLE:



Initial



Follow-up



Reaudit

AUDIT DATE: 08 | 06 | 26

AUDIT DURATION: 2 mandays

AUDITING BODY: Bureau Veritas

FINDINGS REPORT SIGNED



FULL COMPLIANCE DATA SET



FACTORY PROFILE



CHECKLISTS



AUDIT HISTORY



ONGOING CORRECTIVE ACTION PLAN



RATE OF PROGRESS

An audit alone does not constitute a complete due diligence process. Log in to the ICS database or join ICS for a comprehensive assessment.

DETAILS NOTE BY CHAPTER

0 Management System, Transparency and Traceability	A	B	C	D	E	100 %
1 Minimum age, Child labour and Young workers	A	B	C	D	E	100 %
2 Forced labour	A	B	C	D	E	100 %
3 Discrimination	A	B	C	D	E	100 %
4 Disciplinary Practices, Harassment and Abuse	A	B	C	D	E	100 %
5 Freedom of association and Grievance Mechanisms	A	B	C	D	E	100 %
6 Working hours and Overtime	A	B	C	D	E	100 %
7 Remuneration and Benefits	A	B	C	D	E	100 %
8 Health and Safety	A	B	C	D	E	100 %